

2021 Retirement Plan Administration Fee Schedule



Installation Fees

\$600 - Plans with 1–25 lives
\$700 - Plans with 26–300 lives

Annual Administration

Plans with 1–25 lives (listed first)
Plans With 26–300 Lives
(listed second)

Defined Benefit Plans	Fee
Defined Benefit	\$2,200 \$2,000
412(e)(3) Defined Benefit	\$1,350 \$1,150
Cash Balance	\$2,600 \$2,400
“One Person” 412(e)(3) Defined Benefit	\$1,250 N/A
Fee per eligible participant	\$75 \$50

Defined Contribution Plans	Fee
Money Purchase	\$1,000 \$800
Profit Sharing	\$1,000 \$800
New Comparability Profit Sharing	\$1,100 \$900
“One Person” 401(k)	\$400 N/A
Safe Harbor 401(k)	\$1,200 \$1,000
Safe Harbor 401(k) with New Comparability	\$1,300 \$1,100
401(k) Profit Sharing	\$1,500 \$1,300
401(k) with New Comparability	\$1,600 \$1,400
Fee per eligible participant	\$20 \$20

What does my Installation Fee include?

- IRS Pre-Approved Prototype document
- Summary Plan Description
- Administration Forms
- Dedicated Account Representative assigned to your plan

What does my Annual Administration Fee include?

- Preparation of Annual Valuation
- Calculation of Annual Contribution
- Top Heavy Test
- Compliance/Discrimination Tests
- Annual Participant Benefit Statements
- Form 5500 and related schedules
- Form 8955-SSA
- Summary Annual Report
- Form 1099-R for plan distributions

In addition, for Daily Valued Plans

- Secure payroll data entry via Data Validation Center
- Online access to Participant Account 24/7/365
- Daily investment transaction processing
- Quarterly benefit statements posted to plan sponsor website
- Distribution and loan processing

Neither American National Insurance Company nor its agents give tax advice.

Clients should contact their attorney or tax advisor on their specific situation. American National Insurance Company, Galveston, Texas.